

EURO CREATIONS

30 March 2026

Subject: Notice of the 2026 Annual General Meeting of Shareholders

To: Shareholders of Euro Creations Public Company Limited

The Board of Directors' Meeting of Euro Creations Public Company Limited ("the Company") No. 1/2026 held on 26 February 2026 passed the resolutions to convene the 2026 Annual General Meeting of Shareholders on **Wednesday, 29 April 2026, at 14:00 hrs. through the Format of Electronic Media (e-AGM) only**, in accordance with the Royal Decree on Electronic Meetings B.E. 2563, as well as other relevant laws and regulations, and set the Record Date to identify the shareholders entitled to attend the 2026 Annual General Meeting of Shareholders on Thursday, 12 March 2026. The agenda items of the meeting are as follows:

Agenda 1 To acknowledge the board's report on the Company's operating results for the year 2025

Facts and reasons: The Company has prepared the Annual Report of the Board of Directors in the form of the 56-1 One Report for the year 2025, as detailed in Attachment 1 in the form of a QR Code, to inform shareholders of the Company's operating results for the year 2025.

Opinion of the Board of Directors: The Board of Directors deems it appropriate to propose that the shareholders' meeting acknowledge the Board of Directors' report on the Company's operating results for the year 2025.

Votes required for approval: This agenda item is for acknowledgement. The resolution is not required.

Agenda 2 To consider and approve the consolidated financial statements and the separate financial statements of the Company for the year ended 31 December 2025

Facts and reasons: Pursuant to Section 112 of the Public Limited Companies Act and Article 46 of the Articles of Association of the Company, the Board of Directors is required to prepare the balance sheet and profit and loss statement as of the end of the Company's fiscal year for propose to the Annual General Meeting of Shareholders for consideration and approval. The Board of Directors must also ensure that the balance sheet and profit and loss statement are audited by the auditor prior to propose to the shareholders' meeting.

The Company has prepared the consolidated financial statements and the separate financial statements of the Company for the period ended 31 December 2025, which have been audited by the Company's authorized auditor with unqualified opinion and endorsed by the Audit Committee. The Board of Directors therefore deems it appropriate to propose the consolidated financial statements and the separate financial statements of the Company, as detailed in Attachment 1 in the form of a QR Code, to the shareholders' meeting for consideration and approval. The Company's financial position and operating results for the year 2025 can be summarized as follows:

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Items	Year 2025 (Proposed Year)	Year 2024
Total Assets (Baht Million)	2,152.52	2,004.82
Total Liabilities (Baht Million)	1,193.56	1,122.69
Total Shareholders' Equity (Baht Million)	958.96	882.13
Paid-up Capital (Baht Million)	152.50	152.50
Total Revenue (Baht Million)	1,439.32	1,290.66
Net Profit (Baht Million)	146.66	125.52
Earnings per share (Baht per share)	0.48	0.42

Opinion of the Board of Directors: The Board of Directors deems it appropriate to propose that the shareholders' meeting consider and approve the consolidated financial statements and the separate financial statements of the Company for the accounting period ended 31 December 2025, which have been reviewed and approved by the Audit Committee and audited by the Company's authorized auditor.

Votes required for approval: This agenda item requires approval by a majority vote of the shareholders attending the meeting and casting their votes.

Agenda 3 To consider and approve the dividend payment for the year 2025

Facts and reasons: Pursuant to Sections 115 and 116 of the Public Limited Companies Act and Article 51 of the Articles of Association of the Company, no dividends shall be paid out of any funds other than profits. If the Company has an accumulated loss, no dividend shall be paid. Dividends shall be distributed equally per share, except in the case where the Company issues preferred shares with different dividend rights from ordinary shares, in which case dividends shall be allocated as specified. The payment of dividends must be approved by the shareholders' meeting.

Dividend Policy: The Company has a policy of paying dividends to shareholders at a rate of not less than 30 percent of net profits from the separate financial statement of the Company, after deducting corporate income tax and various reserves of all types as specified in the laws and regulations of the Company. However, the dividend payment may change depending on economic situations, cash flow, and investment plans of the Company and its subsidiaries (if any), as deemed necessary, and other considerations deemed appropriate by the Board of Directors. However, the Annual Dividend Payment must be approved by the Shareholders Meeting, except for interim dividend payments. The Board of Directors may approve the payment of interim dividends from time to time when it considers that the Company has sufficient profits to do so and shall report such interim dividend payment to the next Shareholders' Meeting.

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In 2025, the Company had a net profit from the separate financial statements for the year ended 31 December 2025 of Baht 146.88 million and unappropriated retained earnings from the separate financial statements as of 31 December 2025 of Baht 234.27 million. The Company did not pay any interim dividends in 2025. Furthermore, the Company has sufficient legal reserve fund as required by law, therefore, no additional reserve allocation is necessary under the Public Limited Companies Act.

At the Board of Directors' Meeting No. 1/2026 held on 26 February 2026, the Board resolved to propose that the shareholders consider and approve the payment of an annual dividend for the year 2025 to shareholders in cash at the rate of Baht 0.25 per share, totaling Baht 76.25 million, representing 51.91% of the net profit from the separate financial statements, in accordance with Section 115 of the Public Limited Companies Act and Article 51 of the Articles of Association of the Company.

The dividend is paid from profits subject to corporate income tax at the rate of 20%, individual Shareholders can apply for tax credit in the amount equal to 20/80 of the received dividend amount, provided that the Shareholders shall comply with Section 47 bis of the Revenue Code.

A comparison with the previous year of the rate of dividend payment is as follows:

Items	Year 2025 (Proposed Year)	Year 2024
1. Net profit from the separate financial statements (Baht Million)	146.88	125.52
2. Number of Shares (Million Shares)	305.00	305.00
3. Dividend Payment per Share (Baht)	0.25	0.22
4. Total Dividend Payment (Baht Million)	76.25	67.10
5. Dividend Payout Ratio (%)	52.08	52.38

Remark: Dividend Payout Ratio * (%) = (Dividends per share X 100)/Earnings per share

Opinion of the Board of Directors: The Board of Directors deems it appropriate to propose that the shareholders' meeting acknowledge that the Company has fully appropriated the legal reserve as required by law, and to propose that the shareholders' meeting consider and approve the payment of an annual dividend for the year 2025 in cash at the rate of Baht 0.25 per share, totaling Baht 76.25 million, representing 51.91% of the net profit from the separate financial statements, which is in accordance with the Company's dividend policy.

If approved by shareholders at the 2026 Annual General Meeting, the Company will pay the annual dividend for the year 2025 on Thursday 21 May 2026 to shareholders whose names appear on the record date for dividend payment on Thursday 12 March 2026. The Company will appoint Thailand Securities Depository Co., Ltd. ("TSD") to process the dividend payment.

For clarity, the declaration of the annual dividend for the year 2025 in cash at the rate of Baht 0.25 per share is subject to approval by the 2026 Annual General Meeting of Shareholders.

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Votes required for approval: This agenda item requires approval by a majority vote of the shareholders attending the meeting and casting their votes.

Agenda 4 To consider and approve the re-election of directors in replacement of those who will retire by rotation

Facts and reasons: Pursuant to Section 71 of the Public Limited Companies Act and Article 21 of the Articles of Association of the Company, one-third (1/3) of the directors shall retire at the Annual General Meeting of Shareholders. If the number of directors cannot be divided into three equal parts, the number nearest to one-third (1/3) shall retire. The directors to retire in the first and second years following the Company's registration shall be determined by drawing lots. In subsequent years, the directors who have been in office the longest shall retire. Retiring directors are eligible for re-election.

At the 2026 Annual General Meeting of Shareholders, two (2) directors will retire by rotation, namely:

- 1) Mr. Dan Sornmani Independent Director / Member of the Audit Committee
- 2) Mr. Surachet Amornrattanavej Director / Member of the Executive Committee

The Company provided an opportunity for shareholders to nominate qualified candidates for election as directors during the period from 1 August to 30 November 2025. The invitation was announced via the electronic system of the Stock Exchange of Thailand ("SET") and published on the Company's website. However, no shareholders submitted any nominations for the director election.

Opinion of the Board of Directors: (Excluding interested directors) The Board of Directors deems it appropriate to propose that the shareholders' meeting consider and approve the re-election of the two (2) directors who retire by rotation, namely: 1) Mr. Dan Sornmani (Independent Director / Member of the Audit Committee) 2) Mr. Surachet Amornrattanavej (Director / Member of the Executive Committee), for another term, in accordance with the recommendation of the Nomination and Remuneration Committee ("NRC"). The NRC has carefully and thoroughly reviewed the qualifications, knowledge, competencies, experience, and expertise of each director individually and is of the opinion that both directors possess appropriate qualifications in full compliance with relevant regulations and have knowledge and competencies aligned with the Board Skill Matrix suitable for the Company's business operations. Furthermore, they have played an important role in driving the organization forward and have provided valuable insights beneficial to the Company's business operations.

With regard to Mr. Dan Sornmani, the NRC is of the opinion that this director is able to provide independent views and possesses qualifications that fully comply with the relevant laws and regulations concerning independent directors, as detailed in Attachment 3. The Committee therefore deems it appropriate to recommend to the Board of Directors to propose that the shareholders' meeting consider and approve the re-election of the two (2) directors who retire by rotation for another term.

The criteria and procedures for the nomination of directors, together with the profiles of two directors retiring by rotation and proposed for re-election, appeared in the Attachment 2.

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Votes required for approval: This agenda item requires approval by a majority vote of the shareholders attending the meeting and casting their votes. Voting shall be conducted individually for each director.

Agenda 5 To consider and approve the directors' remuneration for the year 2026 and the directors' bonus from the result of operating performance of 2025

Facts and reasons: Pursuant to Section 90 of the Public Limited Companies Act and Article 26 of the Articles of Association of the Company, directors are entitled to receive remuneration from the Company in the form of reward, meeting allowance, retirement pension, bonus, or other forms of compensation, as determined by the shareholders' meeting with a vote of not less than two-thirds (2/3) of the total votes of the shareholders attending the meeting.

The NRC has reviewed the directors' remuneration criteria, taking into consideration the Company's operating results, the Board's performance, and benchmarking against companies listed on the SET, including companies in the same industry as the Company. The Board of Directors has approved the recommendation of the NRC and is of the opinion that the current directors' remuneration is appropriate and aligned with the Company's strategy. The Board therefore deems it appropriate to propose the following to the shareholders' meeting:

5.1 To consider and approve the meeting attendance fees for the Board of Directors and Board committees for the year 2026 at the same rate as the year 2025 for the Company's directors, under the following criteria, effective from the date of approval by the shareholders' meeting until the shareholders' meeting resolves otherwise.

Board committees	Positions	Meeting attendance fee/time (Baht)*		Increase / (Decrease) %
		Year 2026 (Proposed Year)	Year 2025	
Board of Directors	Chairman	30,000	30,000	-
	Director	20,000	20,000	-
Audit Committee	Chairman	30,000	30,000	-
	Director	20,000	20,000	-
Nomination and Remuneration Committee	Chairman	20,000	20,000	-
	Director	10,000	10,000	-

*Executive Directors with salaries are not entitled to meeting attendance fees above.

Other Benefits for Directors: None (not including employees' welfare).

5.2 To consider and approve directors' bonus from the 2025 operating results, not exceeding Baht 300,000, payable in 2026 and authorize the Board of Directors to allocate to each director.

Detail of directors' bonus payment	Year 2025 (Baht) (Proposed Year)	Year 2024 (Baht)
Directors' bonus	300,000	-

*Executive Directors with salaries are not entitled to directors' bonus above.

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Opinion of the Board of Directors: The Board of Directors deems it appropriate to propose that the shareholders' meeting consider the following, as approved by the Board in accordance with the recommendation of the NRC as follows:

- 5.1 To consider and approve the meeting attendance fees for the Board of Directors and Board committees for the year 2026 at the same rates as the year 2025 as detailed above.
- 5.2 To consider and approve the directors' bonus from the 2025 operating results, not exceeding Baht 300,000, payable in 2026 and authorize the Board of Directors to allocate to each director.

Votes required for approval: This agenda item requires approval by a vote of not less than two-thirds (2/3) of the total votes of the shareholders attending the meeting.

Agenda 6 To consider and approve the appointment of the Company's auditors and the determination of the audit fees for the year 2026

Facts and reasons: Pursuant to Section 120 of the Public Limited Companies Act, the Annual General Meeting of Shareholders shall appoint the Company's auditor and determine the audit fee every year. The Company may appoint the same auditor, provided that such auditor has reviewed or audited and expressed an opinion on the Company's financial statements for not more than seven (7) fiscal years, whether consecutive or not, and has been subject to a cooling-off period of at least five (5) consecutive fiscal years in accordance with the regulations prescribed by the Office of the Securities and Exchange Commission ("SEC").

The Board of Directors has agreed the recommendation of the Audit Committee, which has reviewed the selection of the auditor and the determination of the audit fee for the year 2026. The Audit Committee is of the opinion that the auditors from PricewaterhouseCoopers ABAS Ltd. ("PwC") are approved by the SEC and have performed their duties appropriately and comprehensively with satisfactory results. Furthermore, the proposed audit fee is reasonable considering their knowledge, competence, and experience. In addition, none of the proposed auditors has served for more than seven (7) fiscal years. The Board therefore deems it appropriate to propose the following to the shareholders' meeting for consideration:

- 1) To consider appointing one of the following auditors from PricewaterhouseCoopers ABAS Ltd. ("PwC") to serve as the Company's auditor for the year 2026:

Name of auditor	Certified Public Accountant No.	Number of Years Served as the Company's Auditor
1. Miss Sasipa Lawskulpaiboon and/or	12400	0 year
2. Miss Rodjanart Banyatananusard and/or	8435	1 year
3. Mr. Pongphan Domerongphanudom	8882	0 year

The above-mentioned auditors have no relationship with or interest in the Company, its management, major shareholders, or their related parties. However, the Company has no subsidiaries.

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In addition, to consider and approve the audit fee for the Company for the year 2026 in an amount not exceeding Baht 2,100,000 (Two Million One Hundred Thousand Baht), excluding actual out-of-pocket expenses.

- 2) In exceptional circumstances only and solely in the event that none of the auditors listed in item 1) above are able to perform their duties, to appoint other qualified auditor(s) from PricewaterhouseCoopers ABAS Ltd., who possess professional qualifications, experience, and independence standards equivalent to those of the auditors listed in item 1) above, to replace such unavailable auditors, solely to maintain audit continuity.

For the best benefit of the Company and its shareholders, which such appointment does not without materially affecting the Company's operations or prejudicing the rights of shareholders and does not or constitute a change to deviating from the audit scope and remuneration as approved, and the Company will also to disclose such appointment to the shareholders via the SET in a timely manner.

The details of the proposed auditors for the year 2026, audit fee, and other service fees, appeared in the Attachment 4.

Opinion of the Board of Directors: The Board of Directors deems it appropriate to propose that the shareholders' meeting consider and appointment of the Company's auditors and the determination of the audit fees for the year 2026 as detailed above, in accordance with the recommendation of the Audit Committee.

Votes required for approval: This agenda item requires approval by a majority vote of the shareholders attending the meeting and casting their votes.

Agenda 7 To consider other agenda (if any) The Board of Directors did not propose other matter.

The Company provided an opportunity for shareholders to propose agenda items, nominate qualified candidates for election as directors, and submit questions in advance for the 2026 Annual General Meeting of shareholders during the period from 1 August to 30 November 2025. However, no shareholders proposed any agenda items, nominated any candidates, or submitted any questions in advance.

The shareholders are cordially invited to attend the 2026 Annual General Meeting of Shareholders, which will be held on Wednesday, 29 April 2026, at 14:00 hrs., through electronic media. Shareholders may register your intention to attend the e-AGM (using shareholder information for registration) or appoint a proxy (using the information of both the shareholder and the proxy holder, except in the case of granting a proxy to an independent director of the Company) during the registration period, which will open on 1 April 2026, at 9.00 hrs. and remain available until the conclusion of the e-AGM on 29 April 2026. On the date of the 2026 Annual General Meeting, registered participants will be able to access the e-AGM system from 13:00 hrs. onward. (Please refer to the Attachment 5 for the registration procedures and instructions for attending the meeting via electronic media.)

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The Company will conduct the meeting in accordance with the Public Limited Companies Act in relation to shareholder meetings and the Company's Articles of Association, as appeared in the Attachment 6. The meeting will be recorded in video format for publication on the Company's website. Shareholders attending the meeting are therefore kindly requested to review the "Privacy Notice for Shareholders" available on the Company's website (<https://www.eurocreations.co.th>) under the "Shareholder service" section, subheading "Shareholders' meeting".

In the event that shareholders are unable to attend the meeting, the Company recommends that shareholders grant a proxy to one of the Company's Independent Directors as your proxy holder namely: 1) Mr. Pornthep Srisa-an 2) Mr. Pumipat Sinacharoen or 3) Mr. Dan Sornmani. The profiles and relevant information of the Independent Directors proposed as proxy holders are provided in the Attachment 7. Alternatively, shareholders may appoint any other person as your proxy. Shareholders may print the Proxy Form B provided in Attachment 8 enclosed with this invitation or download it from the Company's website at <https://www.eurocreations.co.th> under the "Investor Relations" section > "Shareholder Service" > "Shareholders' Meeting" > "2026". For greater convenience, the Company also provides additional channels for shareholders to request or submit Proxy Form A, Form B, and Form C via email at companysecretary@eurocreations.co.th or by post (excluding e-Proxy, which must be processed via the TSD system), within the timeframe and details specified in the Attachment 5.

Please be informed accordingly.

By order of the Board of Directors

Euro Creations Public Company Limited

- signature -

(Mrs. Amarat Gambir)

Director and President