


Criteria and Process for Director Nomination

The Board of Directors ensures that the nomination and selection process is transparent and clear by assigning the Nomination and Compensation Committee to consider the criteria for selecting, screening, and to select qualified people who have knowledge, expertise, and experience that are beneficial to the operation of the company, as well as a good understanding of the business. The Nomination and Compensation Committee, who will be carefully interviewed and chosen to ensure that the qualified person is knowledgeable, has expertise and experience that is beneficial to the company's operations, also qualified in accordance with the requirements of the applicable laws and shall not possess with prohibited characteristic as mentioned in the Public Companies Act B.E 2535 (as amended) and the Securities and Exchange Act B.E 2535 (as amended) then submits an opinion to the Board of Directors for consideration and scrutiny each candidate in order to propose the nomination that meet all qualifications and suitable with the Company's business, and then proposes an opinion to the shareholders for appointment as a director with enough information about the nominated director to make a decision.


In the case of appointing an independent director, the Nomination and Compensation Committee shall take into consideration the Company's qualifications of an independent director, which is based upon the qualifications as set by the Stock Exchange of Thailand (SET), the Office of the Securities and Exchange Commission (SEC), the Capital Market Supervisory Board and related competent authority.

Information of the Directors for Re-elections

Name - Surname	Mr. Komol Gambir			
Type of Director	Director			
Current Position	Chairman of the Board			
Nominated Position	Director			
Age	64 years			
Education	- Master of Business Administration, Chaminada University of Honolulu - Master of Marketing, Chaminda University of Honolulu - Bachelor of Business Administration, Chaminda University of Honolulu			
Years of directorship	Approximately 10 months (Appointed on June 30, 2023)			
Attending Board Meeting	Board of Directors meetings: 5/5 times			
Shareholding in the Company (%) ¹	68,100,000 shares (22.33% of total shares)			
Position of director or executive in other companies which might incur conflict of interest or which is a competitor against the Company	2003 to present	Director	Euro Floor International Co., Ltd.	
	2001 to present	Director	Light Style (Thailand) Co., Ltd.	
Family Relationship between Director and Executives	Married to Mrs. Amarat Gambir, who is a director, executive, and shareholder / father of Mr. Kevin Gambir, who is a director and executive /father of Ms. Marisa Gambir, who is a director, executive, and shareholder.			
Special Interest in any agenda of the 2024 Annual General Meeting	None			
Work Experience and Position held in other companies or organizations				
<ul style="list-style-type: none"> Listed Company (1 company) Non-Listed Company (13 company) 	1996 to present	Director	Euro Creations Public Company Limited	
	2020 to present	Director	Thonglor Hoteliers Co., Ltd.	
	2019 to present	Director	K&M Kamala Co., Ltd.	
	2019 to present	Director	K&K Kamala Co., Ltd.	
	2018 to present	Director	City Hoteliers Co., Ltd.	
	2015 to present	Director	Euro Holding Co., Ltd.	
	2015 to present	Director	Sky Residence Co., Ltd.	
	2015 to present	Director	Loft at 61 Co., Ltd.	
	2011 to present	Director	Style AD 61 Co., Ltd.	
	2011 to present	Director	Thonglor Residence AD 23 Co., Ltd.	
	2006 to present	Director	Euro Real Estate (Thailand) Co., Ltd.	
	2003 to present	Director	Euro Floor International Co., Ltd.	
	2001 to present	Director	Light Style (Thailand) Co., Ltd.	
	1990 to present	Director	Something Gorgeous Trading Co., Ltd.	


¹Information as per the shareholder registry on March 13, 2024.

Information of the Directors for Re-elections

Name - Surname	Mrs. Amarat Gambir			
Type of Director	Executive Director			
Current Position	Director / Chairperson of the Executive Committee / Member of the Nomination and Remuneration Committee / President			
Nominated Position	Executive Director			
Age	60 years			
Education	- Bachelor of Computer Engineering, University of Hawaii			
Years of directorship	Approximately 10 months (Appointed on June 30, 2023)			
Attending Board Meeting	Board of Directors meetings: 5/5 times Executive Committee meetings: 12/12 times Nomination and Remuneration Committee meetings: 2/2 times			
Shareholding in the Company (%) ¹	68,100,000 shares (22.33% of total shares)			
Position of director or executive in other companies which might incur conflict of interest or which is a competitor against the Company	2003 to present	Director	Euro Floor International Co., Ltd.	
	2001 to present	Director	Light Style (Thailand) Co., Ltd.	
Family Relationship between Director and Executives	Married to Mr. Komol Gambir, who is a director and shareholder / mother of Mr. Kevin Gambir, who is a director and executive / mother of Ms. Marisa Gambir, who is a director, executive, and shareholder.			
Special Interest in any agenda of the 2024 Annual General Meeting	None			
Work Experience and Position held in other companies or organizations				
• Listed Company (1 Company)	1996 to present	Director	Euro Creations Public Company Limited	
• Non-Listed Company (12 Company)	2020 to present	Director	Thonglor Hoteliers Co., Ltd.	
	2019 to present	Director	K&M Kamala Co., Ltd.	
	2019 to present	Director	K&K Kamala Co., Ltd.	
	2018 to present	Director	City Hoteliers Co., Ltd.	
	2015 to present	Director	Euro Holding Co., Ltd.	
	2015 to present	Director	Sky Residence Co., Ltd.	
	2015 to present	Director	Loft at 61 Co., Ltd.	
	2011 to present	Director	Thonglor Residence AD 23 Co., Ltd.	
	2006 to present	Director	Euro Real Estate (Thailand) Co., Ltd.	
	2003 to present	Director	Euro Floor International Co., Ltd.	
	2001 to present	Director	Light Style (Thailand) Co., Ltd.	
	1990 to present	Director	Something Gorgeous Trading Co., Ltd.	

¹Information as per the shareholder registry on March 13, 2024.

Information of the Directors for Re-elections

Name - Surname	Mr. Pornthep Srisa-an			
Type of Director	Independent Director			
Current Position	Director / Chairman of the Audit Committee / Member of the Nomination and Remuneration Committee			
Nominated Position	Independent Director			
Age	51 years			
Education	<ul style="list-style-type: none"> - Master of Business Administration, Massachusetts Institute of Technology - Master of Electrical and Computer Engineering, Carnegie Mellon University - Bachelor of Electrical and Computer Engineering, Carnegie Mellon University 			
Years of directorship	Approximately 10 months (Appointed on June 30, 2023)			
Attending Board Meeting	Board of Directors meetings: 4/5 times Audit Committee meetings: 3/4 times Nomination and Remuneration Committee meetings: 1/2 times			
Shareholding in the Company (%) ¹	None			
Position of director or executive in other companies which might incur conflict of interest or which is a competitor against the Company	None			
Family Relationship between Director and Executives	None			
Special Interest in any agenda of the 2024 Annual General Meeting	None			
Work Experience and Position held in other companies or organizations				
<ul style="list-style-type: none"> • Listed Company (2 company) 	2022 to present	Independent Director	Euro Creations Public Company Limited	
	2022 to present	Chairman of the Board	Movefast Public Company Limited.	
<ul style="list-style-type: none"> • Non-Listed Company (12 company) 	2023 to present	Director	Grand Jasmine Holdings Co., Ltd.	
	2023 to present	Director	Gold Cassia Holdings Co., Ltd.	
	2022 to present	Independent Director	Siam Tulip Holdings Co., Ltd.	
	2020 to present	Chief Executive Officer	The Quant Group Co., Ltd.	
	2020 to present	Director	Quant Group (1998) Co., Ltd.	
	2020 to present	Director	Deluxe Lotus Holdings Co., Ltd.	
	2020 to present	Director	Rich Plumeria Holdings Co., Ltd.	
	2020 to present	Director	Bright Orchid Holdings Co., Ltd.	
	2019 to present	Director	Blue Whale Logistics Hub Co., Ltd.	
	2019 to present	Director	Blue Whale Holding Co., Ltd.	
	2017 to present	Director	Blue Whale Assets Co., Ltd.	
	2004 to present	Director	Food Innovation Co., Ltd.	

¹Information as per the shareholder registry on March 13, 2024.